

PROHIBITED POLITICAL ACTIVITY

Oregon law (ORS 260.432(2)) imposes restrictions on political activities by public employees:

No public employee shall solicit any money, influence, service or other thing of value or otherwise promote or oppose any political committee or promote or oppose the nomination or election of a candidate, the gathering of signatures on an initiative, referendum or recall petition, the adoption of a measure or the recall of a public office holder while on the job during working hours.

It is therefore the policy of COIC that employees may engage in political activity outside of working hours in a manner that does not suggest that COIC endorses the political view.

In addition, the Federal Hatch Act includes similar and/or different restrictions to political activity. The Hatch Act restricts the political activity of individuals principally employed by state, county or municipal executive agencies who work in connection with programs financed in whole or in part by federal loans or grants. An officer or employee of a state or local agency is covered by the Hatch Act, if he or she has duties in connection with an activity financed in whole or in part by federal funds. For more information please go to this website:

<http://www.osc.gov/hatchact.htm>

(Please note the local government section)

The Human Resources Department has a copy of the Hatch Act and ORS 260.432 for your reference.

***By signing below, your signature certifies that you have read and understood the above material.***

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Human Resources

\_\_\_\_\_  
Date